EXHIBIT E

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK
~
MIRIAM BAUZA,
Plaintiff,
- against - Case No. 07 CIV. 6542
MEDIACOM COMMUNICATIONS CORPORATION,
Defendant.
X
March 17, 2008
10:04 a.m.

Deposition of REGINA BURGOS, a witness on behalf of the Defendant herein, taken pursuant to Notice, and held at the offices of Bonnist & Cutro, 800 westchester Avenue, Suite S332, Rye Brook, New York, before April Pearl Schirm, a Court Reporter and Notary Public of the State of New York.

REGINA BURGOS
responsibilities, as far as you were concerned?
A. When she first came back? Am I
allowed to ask you a question?
MR. RIOŁO: Why don't you qualify
it. If you want to break it down into
different times, you can do that to answer
his question.
Q. We're not talking about a long period
of time from when she returned and when she left.
She returned from disability leave in the summer
'06. My question to you is, was she meeting your
expectations? If there came a point when she
wasn't in any regard, let me know and we'll talk
about it.
A. When she first came back, I gave an
opportunity to see what her knowledge was, which I
tend to do with all of my employees to see what
level they are at. So I gave her an opportunity
to show me what she knew. I gave her different
assignments. And no, she did not meet my
expectations.
Q. In particular what didn't she meet

A. I felt she did not have a thorough



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1	REGINA BURGOS
2	A. Judy Mills.
3	Q. Why did you discuss it with Ms. Mills?
4	A. Because this was a payroll supervisor
5	that did not know payroll.
6	Q. Now, did you discuss other performance
7	issues of other employees with Ms. Mills besides
8	these two incidents with Ms. Bauza?
9	A. I only had two employees.
10	Q. So still the question is, did you ever
11	discuss any other performance issues with Ms.
12	Falto with Ms. Mills?
13	A. Yes.
14	Q. You did?
15	A. Yes.
16	Q. What issues did you have with Ms.
17	Falto's performance?
18	A. Putting down overtime when I felt
19	there was no need for it.
20	Q. Explain what your problem was with
21	that issue with Ms. Falto?
22	A. I didn't feel there was a need for
23	overtime to get the job done.
24	Q. Let me ask you, did you believe Ms.
25	Falto was not working the overtime, or do you



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1	REGINA BURGOS
2	believe that she was taking too long to do the job
3	and then requesting overtime?
4	A. Both.
5	Q. You told this to Ms. Mills?
6	A. Yeah, and I told it to Gladys too.
7	Q. When did you raise this issue with Ms.
8	Mills about the overtime?
9	A. I don't recall.
10	Q. Prior to Ms. Bauza being terminated?
11	A. Yes.
12	Q. What did Ms. Mills say in response to
13	the complaints you made about Ms. Falto?
14	A. It wasn't really I don't know. I
15	don't remember.
16	Q. Is Ms. Falto still employed at
17	Mediacom?
18	A. No, she is not.
19	Q. When did her employment end?
20	A. Maybe June 2007.
21	Q. What was the reason her employment
22	ended?
23	A. She voluntarily quit.
24	Q. Was Ms. Falto ever disciplined, to
25	your knowledge, as a result of the overtime issues



1	REGINA BURGOS
2	an employee.
3	A. Not that I know of.
4	Q. Theft of time, have you ever heard
5	that?
6	A. No. I never put it like that. She
7	was saying she worked from home, and I didn't feel
8	that the job needed those hours. I didn't know
9	whether she worked them or not, but I didn't feel
10	the job needed those hours.
11	Q. So you had a like I just asked you
12	a few moments ago.
13	A. Conversation.
14	Q. You questioned whether or not there
15	was one of the issues you had was whether or
16	not that time was actually worked by Ms. Falto?
17	A. Yes.
18	Q. Did your review of the Aetna records
19	in regard to disability payments ever turn up
20	anyone besides Ms. Bauza? I'm talking about from
21	the time you started working to the present day.
22	A. No.
23	Q. As far as you are concerned, as far as
24	disability payments were concerned, that was the
25	only mistake that was made?



1	REGINA BURGOS
2	A. She would let me know one way or
3	another.
4	Q. In particular, this particular email,
5	it says, Gladys is out of the office today and I
6	will be out of the office after 9:15 a.m. also and
7	will return tomorrow. If there are any issues
8	that need immediate attention, please feel free to
9	contact Regina Burgos, and it lists your number.
10	Do you recall responding to this email
11	in any way?
12	A. I probably did, and my response would
13	be, why did you come in at all.
14	Q. Why would that be your response?
15	A. Because the office only opens at 8:00.
16	Why would you come in the office for an hour.
17	Q. Okay. You didn't think she was being
18	a diligent employee, trying to get as much work in
19	as possible instead of taking the whole day off?
20	A. In an hour? No. She is driving from
21	Newburgh to Middletown to wherever she has to go.
22	I would be if I'm going for chemotherapy,
23	coming into work an hour before, you'd be

24

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stressed, in my opinion, but.

Q. You didn't think -- this didn't

